

Superintendent Pay Transparency Act (LB 470)

§79-2401 through §79-2405

The following steps are required by statute under the Superintendent Pay Transparency Act:

At least three days before board meeting, publish or post:

- Meeting notice to approve contracts or amendments showing detailed contract costs along with date, time, and place of the meeting.
 - Use completed Budget Schedule D (Superintendent Pay Transparency Notice) of School District Budget showing contract costs for current year and estimate of future years' contract costs as meeting notice
- Proposed contract or contract amendment (PDF)
- Publish in a newspaper or post on the school's website in a prominent location

Within two days after board approval of the contract, publish or post:

- Entire approved contract (PDF)
- Budget Schedule D showing contract costs for current year and estimate of costs for future years of the contract.
- Publish in a newspaper or post on the school's website in a prominent location

On or before August 1:

- Schools must submit pdf copy of the approved contract or contract with amendments through the Consolidated Data Collection (CDC) in the NDE Portal. See instructions for portal submission at: https://cdc.education.ne.gov/STPA/Instructions/STPA_Instructions.pdf

September 20:

- Schools will submit Schedule D along with the school district budget

October 1:

- Withholding state and local funds will be initiated for those schools that have not submitted their approved superintendent contract/amendments for the current year.

LB 470 requires both school superintendent and ESU Administrators to provide contract information.