

Superintendent Pay Transparency Notice—Proposed Contract PJ Quinn

Notice is hereby given that Mead Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on January 8, 2024 at 7:00 pm at the High School IMC in Mead, Nebraska.

After the 2023/24 school year, how many years remain on the contract:
 (Column F must be completed if additional years remain on contract.)

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The estimated costs to the district for the 2023/24 year and future years are listed below:

	2023/24 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 148,000.00	\$ 152,440.00	\$ 300,440.00
Compensation for activities outside of the regular salary:			
• Extended contracts / Activities outside of regular salary			-
• Bonus/Incentive/Performance Pay			-
• Stipends			-
• All other costs not mentioned above			-
Benefits and Payroll Costs Paid by district:			
• Insurances (Health, Dental, Life, Long Term Disability)	\$ 619.00	\$ 52.00	\$ 671.00
• Cafeteria Plan Stipend			-
• Cash in lieu of insurance			-
• Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district			-
• District's share of retirement, FICA and Medicare	\$ 25,160.00	\$ 25,915.00	\$ 51,075.00
• IRS value of housing allowance			-
• IRS value of vehicle allowance			-
• Additional leave days	\$ 6,648.00	\$ 7,032.00	\$ 13,680.00
• Annuities			-
• Service credit purchase			-
• Association / Membership dues			-
• Cell Phone/Internet reimbursement	\$ 600.00	\$ 600.00	\$ 1,200.00
• Relocation reimbursement			-
• Travel allowance/reimbursement	\$ 525.00	\$ 525.00	\$ 1,050.00
• Mileage Allowance			-
• Educational Tuition assistance			-
• All other benefit costs not mentioned above			-
Totals:	\$ 181,552.00	\$ 186,564.00	\$ 368,116.00